

Michigan Laborers' Health Care Fund
Michigan Laborers' Pension Fund
Michigan Laborers' Annuity Fund
Michigan Laborers' Vacation Fund
Michigan Laborers' Training and
Apprenticeship Fund
Michigan Laborers' and Employers'
Cooperation & Education Trust Funds
Managed for the Trustees by:
TIC International Corporation

Michigan Laborers' Fringe Benefit Funds

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March 2017

IMPORTANT NOTICE REGARDING YOUR BENEFITS

TO: ALL ELIGIBLE PARTICIPANTS IN THE MICHIGAN
LABORERS' HEALTH CARE FUND

RE: SUMMARY OF MATERIAL MODIFICATIONS (SMM) –
AUTISM BENEFITS

Dear Participant:

This is a summary of a benefit change. You should keep this SMM with your Summary Plan Description (SPD) for future reference.

What is the Benefit Change?

Effective **May 1, 2017**, the Fund is **ending** the increased autism spectrum disorders (ASD) coverage that was implemented in 2013.

Background Information

In 2013, we increased benefits for the diagnosis and treatment of ASD. At that time, we decided to add these additional ASD services – designated by the State of Michigan – because the State's Autism Coverage Fund (Autism Fund) would reimburse the Fund for them.

Why is the Fund Making this Benefit Change?

The Fund's 2013 ASD coverage increase only applied to services the Autism Fund would reimburse. **The Autism Fund's assets have been depleted and it will no longer reimburse ASD claims.**

So, the increased ASD-related benefits the Fund added – because reimbursement was available from the State – are ending effective **May 1, 2017**. But, ASD-related services the Fund covered before the 2013 ASD coverage increase **remain covered**, subject to the Fund's normal requirements.

If you have any questions regarding the above benefit change, contact the Fund Office at (877-645-2267) toll free or (517) 321-7502.

Sincerely,
MICHIGAN LABORERS' HEALTH CARE FUND
BOARD OF TRUSTEES

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