

Michigan Laborers' Health Care Fund
Michigan Laborers' Pension Fund
Michigan Laborers' Annuity Fund
Michigan Laborers' Vacation Fund
Michigan Laborers' Training and
Apprenticeship Fund
Michigan Laborers' and Employers'
Cooperation & Education Trust Funds
Managed for the Trustees by:
TIC International Corporation

Michigan Laborers' Fringe Benefit Funds

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March, 2019



IMPORTANT NOTICE REGARDING YOUR BENEFITS

TO: ALL ELIGIBLE PARTICIPANTS IN THE MICHIGAN
LABORERS' HEALTH CARE FUND

RE: SUMMARY OF MATERIAL MODIFICATIONS (SMM)

Autism and Dental Benefits

Dear Participant:

The Board of Trustees is pleased to announce the following changes in your health care plan effective January 1, 2019:

- Addition of services for the treatment of Autism Spectrum Disorders (ASD); and
- Increase in the dental family annual maximum to \$3,000.

You should keep this SMM with your Summary Plan Description for future reference.

1. ASD Benefits

ASD benefits are available for individuals through age eighteen (18).

Certain services may require prior authorization by Blue Cross Blue Shield of Michigan (BCBSM) and use of a BCBSM approved autism evaluation center (AAEC) provider. If prior authorization is not obtained, payment for services will become your responsibility. These services include:

- Diagnosis and outpatient treatment of ASD including Autistic Disorder, Asperger's Disorder and Pervasive Developmental Disorder not otherwise specified;
- Diagnostic services provided by a licensed physician or a licensed



psychologist; and

- Treatment for ASD if prescribed by a physician or licensed psychologist.

If you have denied claims for ASD services received January 1, 2019 or later, you should contact the customer service number on the back of your BCBSM ID for assistance to determine if that service is now payable.

To find a participating AAEC provider, visit BCBSM's web site at www.bcbsm.com or call the customer service number on the back of your BCBSM ID card.

2. **Dental Benefits**

The annual dental benefit maximum has been increased to \$3,000 per family, per calendar year. In addition, payments for Class I preventive services are no longer applied toward the annual family maximum.

Delta Dental will reprocess Class I preventive care claims with service dates of January 1, 2019 and after where *paid* amounts were applied to the family maximum.

Other covered services, such as non-preventive services, that may have been denied due to the family maximum being met will also be reprocessed. In these cases, new Explanation of Benefit (EOB) forms will be issued.

If you have any questions regarding these changes, please contact the Fund Office.

Sincerely,

MICHIGAN LABORERS' HEALTH CARE FUND
BOARD OF TRUSTEES